

Health and Safety

“KFL continually strives towards the highest levels of operational performance. The most important performance criteria being the wellbeing of the people” Jacob Kajavala

Consistent with our values & culture, we are committed to providing a workplace that is free from risk of injury or disease for Workers, visitors and contractors. We are committed to the following:

- Providing and maintaining safe and healthy working conditions, equipment and systems of work to ensure all workers are safe.
- Complying with relevant legislative requirements, regulations, codes of practice, industry standards and safe operational procedures.
- Continuous improvement of health and safety.
- Provision of relevant information, training, instruction & management necessary to protect from all risks to health & safety at work.
- Actively engaging & consulting with workers in the development and maintenance of our health and safety system.
- Accurate reporting of incidents (accident and near misses)
- Supporting the safe and early return to work of sick or injured Workers.
- Ensuring that substances hazardous to health are recorded, managed, handled, stored and disposed of in a safe manner.
- Monitoring the health of Workers and the conditions of the workplace to identify & prevent health & safety risks for Workers.
- Managing the health and safety of contractors and visitors to KFL site.
- Consult and cooperate with other PCBU on shared workspaces to clearly understand the nature of joint and overlapping duties. Particular attention will be paid to prevent gaps & ensure that specific responsibilities are clearly assigned & understood by specific PCBU.

All workers (employees and contractors) and visitors to KFL are responsible for:

- Taking care of their personal health and safety
- Taking care of the health and safety of others
- Following the health and safety policies and procedures
- Identifying and eliminating hazards, and minimising hazards that cannot be eliminated
- Accurate reporting of incidents (accident and near misses)
- Participating in, and owning a health and safe workplace

1. Acknowledgment:

I acknowledge that I have read and understood this policy / procedure “Health & Safety”

Name:

Sign:

Date:

